UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

MAY 1 0 2023

PERSONNEL AND
READINESS

MEMORANDUM FOR UNDER SECRETARY OF DEFENSE FOR INTELLIGENCE AND SECURITY

SUBJECT: Request for Approval of the Defense Civilian Intelligence Personnel System Targeted Local Market Supplement for Certain Science, Technology, Engineering, Mathematics, and Cyber Positions

I approve the Targeted Local Market Supplement (TLMS) for certain Science, Technology, Engineering, Mathematics, and Cyber positions within the Defense Civilian Intelligence Personnel System. The attached TLMS schedule and details of the positions included for coverage are approved and will be effective the first pay period beginning on or after the date of this memorandum. Furthermore, current special schedules for the National Security Agency engineering positions are hereby cancelled. My point of contact for this action is Gary Kistner at 571-372-1599 or gary.w.kistner.civ@mail.mil.

Gilbert R. Cisneros, Jr.

Attachment:
As stated

FY2023 TARGETED LOCAL MARKET SUPPLEMENT FOR DCIPS STEM/CYBER WORK ROLES

Effective DD MMM YYYY

Covers STEM & Cyber Work Roles (see page 2 for position coverage)

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	Supplement
GG-07	$ 76,156	$ 78,694	$ 81,233	$ 83,771	$ 86,309	$ 88,848	$ 91,386	$ 93,925	$ 96,463	$ 99,001	$ 101,540	$ 104,078	90%
GG-08	$ 82,120	$ 84,858	$ 87,596	$ 90,334	$ 93,072	$ 95,810	$ 98,548	$ 101,286	$ 104,024	$ 106,762	$ 109,500	$ 112,238	85%
GG-09	$ 88,250	$ 91,192	$ 94,133	$ 97,074	$ 100,015	$ 102,956	$ 105,898	$ 108,839	$ 111,780	$ 114,721	$ 117,662	$ 120,604	80%
GG-10	$ 92,863	$ 95,959	$ 99,055	$ 102,151	$ 105,247	$ 108,343	$ 111,439	$ 114,535	$ 117,631	$ 120,727	$ 123,823	$ 126,919	72%
GG-11	$ 97,876	$ 101,138	$ 104,400	$ 107,663	$ 110,925	$ 114,187	$ 117,449	$ 120,711	$ 123,973	$ 127,235	$ 130,497	$ 133,759	65%
GG-12	$ 109,492	$ 113,142	$ 116,792	$ 120,442	$ 124,092	$ 127,741	$ 131,391	$ 135,041	$ 138,691	$ 142,341	$ 145,990	$ 149,640	54%
GG-13	$ 123,437	$ 127,551	$ 131,666	$ 135,780	$ 139,894	$ 144,009	$ 148,123	$ 152,237	$ 156,351	$ 160,466	$ 164,580	$ 168,694	46%
GG-14	$ 137,873	$ 142,468	$ 147,064	$ 151,659	$ 156,255	$ 160,850	$ 165,445	$ 170,041	$ 174,636	$ 179,232	$ 183,500	$ 183,500	38%
GG-15	$ 155,700	$ 160,889	$ 166,079	$ 171,268	$ 176,458	$ 181,648	$ 183,500	$ 183,500	$ 183,500	$ 183,500	$ 183,500	$ 183,500	32.49%

Defense Intelligence Civiilian Intelligence Personnel System (DCIPS)
Enterprise STEM/Cyber Targeted Local Market Supplement (Graded Components)
Covered Work Roles/Occupations

Occupational Series	Occupational Series Description	Work Role
0132	Intelligence	Science and Technology Analysis* *Requires scientific or engineering degree
0801	General Engineering	All
0803	Safety Engineering	All
0804	Fire Protection Engineering	All
0808	Architecture	All
0810	Civil Engineering	All
0819	Environmental Engineering	All
0830	Mechanical Engineering	All
0850	Electrical Engineering	All
0854	Computer Engineering	All
0855	Electronics Engineering	All
0896	Industrial Engineering	All
NSA Only	Computational Linquist	
NSA Only	Scientific Linquist	
1301	Physcial Scientists - General	All
1310	Physicist	All
1320	Chemist	All
1501	Mathematics/Statistics - General	All
1515	Operations Research	All
1520	Mathematics	All
1550	Computer Science	All
1560	Data Science	All
2210* *Includedd by DCWF Cyber Work Role Only	Information/Cyber Technology	DCWF 511 Cyber Defense Analyst DCSF 531 Cyber Defense Incident Responder DCWF 541 Vulnerability Assessment Analyst DCWF 621 Software Developer DCWF 622 Secure Software Assessor DCWF 671 Systems Test and Evaluation Specialist DCWF 441 Network Operations Specialist/Network Manager DCWF 631 Information Systerms Security Developer/Technology Security Designer DCWF 632 Systems Developer DCWF 461 Systems Security Analyst/Comptuer Systems Security Manager DCWF 651 Enterprise Architect DCWF 652 Information Systesm Security Developer/Security Architect DCWF 661 Research Development Specialist/Cryptographic Security Designer DCWF 802 Software/Hardware Project Manger